



2021-22

NEWESD 101 Goals

newesd 101 shared team goals

Advocacy – Ensure the superintendent, leadership team and the Board of Directors play a key role in working with elected officials on issues of state and federal education advocacy (both for school districts in the NEWESD 101 region and for the value of ESDs), as well as working with and supporting elected representatives to local district school boards.

Equity and antiracism – Explicitly and publicly affirm our commitment as an equitable and antiracist organization by enacting practices, policies and programs that celebrate diversity, equity and inclusion, prohibiting the exclusion or unjust treatment of anyone because of race, gender, social identity or status. Advocate the values of social justice and antiracism while pursuing strategies that dismantle racism within all aspects of our ESD, educational communities and society.

Fiscal management – Maintain prudent fiscal management while expanding cost-effective and efficient service delivery and funding opportunities, assuring sufficiency in the agency's core budget and facilities.

Innovation – Identify and initiate new or innovative services to, and grant opportunities with, school districts that enhance learning and support for all students, and augment school district efficiencies.

Partnership – Continue work that assures ESDs together, and NEWESD 101 specifically, are a full partner with and regional representative of OSPI.

Service and support – Support every school district and school, all students, and all staff members in the NEWESD 101 region with professionalism, dignity, inclusiveness and a commitment to excellence on their behalf.

Sustainability – Sustain an ongoing review and update of NEWESD 101 policies and procedures.

Visibility – Assure superintendent and staff visibility, support, and visitations to and with NEWESD 101 schools and school districts.

newesd 101 board of directors goals

Engagement – Board members will be actively involved and engaged in the programs and services of NEWESD 101, and will serve as liaisons for the major areas of NEWESD 101 service.

Leadership – Board members will provide leadership that assures NEWESD 101 serves to create vision and encourage collaboration with and among the school districts, schools, higher education, business, and private and non-profit partners within the service region.

newesd 101 superintendent goals

Pandemic recovery coordination and communication – Work closely with superintendents and educational leaders in the NEWESD 101 region to navigate and coordinate planning, adaptation, and implementation of educational/fiscal practices which are responsive to altered expectations and requirements in a period of new normal.

Targeted mentorship and support – With a quarter of the school districts in the NEWESD 101 region led by new superintendents in the 2021-22 school year, focus specific support to new leaders and leaders in new places, and to developing renewed connections between school districts within both the four sub-regions and the larger region in whole.

Transition facilitation – Work closely with the Board of Directors and leadership colleagues at NEWESD 101 to plan for and support a productive transition for a new superintendent, and to provide ongoing support to other transitions that affect both the near, and longer-term future of the agency